



Wilton Family Office

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Remuneration policy

Wilton's remuneration policy is structured in such a way that it is a careful, controlled and sustainable remuneration policy. This policy is in line with the strategy, risk acceptance, corporate values and business principles of our company. This formulation takes into account the longer-term interests of the company and its clients, the relevant international context and the corporate environment. This remuneration policy serves inter alia to comply with article 1: 111 up to and including 1: 127 of the Dutch Financial Supervision Act (Wft - "Wet op het Financieel Toezicht"). Together these rules form the remuneration policy as it applies to the categories of staff employed by Wilton. The variable remuneration is set by the management, cannot contribute more than 20% of the fixed salary and is applicable to a maximum of 10 employees.

The remuneration policy is updated annually on this website and reviewed by our external Compliance Officer.

Based on Article 1: 121 Wft, Wilton Family Office is obliged to report the variable remuneration on this website: the total variable remuneration for the year 2016 amounted to € 14,500 and in 2017 € 13,500.

The Wft also requires us to report that no employee received a total compensation (fixed and variable) of € 1 million or more in 2016 and 2017.